

DanceSportVA Benefits

Aflac Insurance: We provide access to pre-tax and after-tax insurance products offered through Aflac. This is a cafeteria plan where you select the products based on your personal financial considerations. Aflac products include:

- Accident Insurance*
- Cancer Insurance
- Critical Illness Insurance
- Life Insurance
- Hospital Insurance
- Dental Insurance*
- Supplemental Dental Insurance
- Vision Insurance*
- Supplemental Vision Insurance

*DanceSportVA provides an employer contribution toward this benefit..

Liability Insurance: Employees are covered under the company's Liability Insurance.

Worker's Compensation: DanceSport maintains Worker's Compensation insurance on all employees.

Sick Pay: Full time employees are eligible for paid sick days.

Vacation Pay: Full time employees are eligible for paid vacation days.

Training: Dance Instructors receive in-house training from the Dance Director and from external Dance Professionals which are brought in-house from time to time. The training includes preparation for certification, coaching, competition, etc.

Marketing: DanceSportVA will provide multi-media marketing and marketing materials of our instructors.

Floor Time: Staff have access to the studio during both normal operation hours and after hours for practice. Additionally, staff have free floor time for special events such as Dance Stars.

Music Licensing: All instructors are covered under ASCAP, SESAC, and BMI for all dance instruction conducted as an employee of DanceSportVA.